# Our T2030 Strategy

The four pillars of our T2030 strategy are anchored by our Purpose and underpinned by our three foundational enablers.

## **Our Four Key Pillars**



Resilient & Forward Looking Portfolio



Sustainability at the Core



Temasek Operating System



Organisation, Talent & Capabilities

#### **Our Three Foundational Enablers**



Catalytic Capital



Networked Organisation



Purpose Culture Values

### Our Four Key Pillars



## Resilient & Forward Looking Portfolio

Constructing a portfolio that can withstand exogenous shocks and market volatility while focusing on sustainable growth over the long term



#### Sustainability at the Core

Embedding sustainability in all that we do — from our mandate to deliver sustainable value over the long term, to our strategy of how we operate as an institution, shape our portfolio, and engage our portfolio companies to build sustainable businesses



## **Temasek Operating System**

Building specialised capabilities in Artificial Intelligence, Blockchain, Cybersecurity, Data & Digital, and Sustainable Solutions to bring value to our ecosystem and the marketplace



## Organisation, Talent & Capabilities

Focusing on our organisational and talent development to grow our people, capabilities, and teams for the future

#### Our Three Foundational Enablers



## Catalytic Capital

Providing financial capital to invest in innovation and growth; human capital to invest in human potential; social capital for social progress that will build resilience in societies; and natural capital to protect our planet for future generations



## **Networked Organisation**

Operating as a networked organisation, we work collaboratively within the firm to achieve our institutional goals, and augment our capabilities with that of our external partners and collaborators



#### Purpose, Culture, Values

Instilling a clear sense of purpose, building a culture of teamwork, and cultivating a strong set of values; we aspire to help every generation thrive by empowering the well-being of our people, portfolio companies, partners, communities, and the planet

