

Sustainability Indicators: Our People

(for year ended 31 March)

Metric	Unit	2018	2019	2020	2021	2022	2023
Employment							
Total number of employees	number	730	799	817	841	880	957
Diversity							
Current employees by gender							
Female	%	49	48	46	45	45	46
Male	%	51	52	54	55	55	54
Current employees by age group							
≤30 years old	%	28	27	24	27	22	24
31-40 years old	%	39	43	43	42	42	42
41-50 years old	%	23	20	20	20	23	22
>50 years old	%	10	10	13	11	13	12
Current employees by nationality							
Singaporeans	%	59	59	60	60	58	62
Singapore Permanent Residents (PRs)	%	11	11	10	10	11	9
Other nationalities	%	30	30	30	30	31	29
Current employees by category & gender							
Senior Management							
Female	%	*	*	*	*	22	25
Male	%	*	*	*	*	78	75
Management							
Female	%	*	*	*	*	41	42
Male	%	*	*	*	*	59	58
Support							
Female	%	*	*	*	*	86	86
Male	%	*	*	*	*	14	14
New hires by gender							
Female	%	*	*	*	*	37	49
Male	%	*	*	*	*	63	51
Turnover by gender							
Female	%	*	*	*	*	41	46
Male	%	*	*	*	*	59	54
Development & Training							
Average training hours	hours/employee	*	*	*	*	31.8	29.8
Average training hours by gender							
Female	hours/employee	*	*	*	*	32.4	30.4
Male	hours/employee	*	*	*	*	31.3	29.4
Average training hours by category							
Senior Management	hours/employee	*	*	*	*	31.6	30.2
Management	hours/employee	*	*	*	*	32.3	30.5
Support	hours/employee	*	*	*	*	29.1	24.9

* Information not available/measured in previous years.